

# EcosAgile

## Cloud-based enterprise orgchart management

*Visualize, analyze, and manage your workforce and workflows to track changes and make quick decisions.*



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the video](#)



# The Corporate Organization Chart

The Organizational Chart is the tool used to graphically illustrate the **hierarchical structure of a company**, to keep the company organization under control and to have a clear and immediate visualization of the hierarchy, the different employee roles and the different sectors and departments.

Provides a graphical representation of the company's organizational structure by highlighting the **roles, functional and hierarchical relationships, task assignments, and responsibilities** of the people working in the company at any given time. A snapshot of the company's contingent situation that must be continually updated to reflect changes due to hires, retirements, career progressions, or business changes.

The organizational chart that typically consists of **rectangles and lines**:

**People and positions** are represented by rectangular boxes, which can include photos, contact information, links to e-mail and Web pages with different information for each person.

Straight or angled lines connect the layers by showing the **relationships between the above entities**. The lines are continuous or dashed, depending on the type of relationship they represent. The continuous ones, vertical or horizontal, define hierarchical type relationships, while the dashed ones indicate relationships between roles in which there are no hierarchical relationships.

# The Key Role of Org Charts



## Organizational and supervisory communication

organizational charts help define **who does what** in the organization, help people understand who reports to whom, and help people get to know each other in the organization. This is especially important in large organizations where it can be difficult to understand who is responsible for what. Organizational charts help clarify the **responsibilities** and **competencies** of each employee.



## Restructuring and workforce planning

organizational charts can be used to identify areas where the company may need additional resources, and then **plan a hiring campaign** or **reorganization to reduce inefficiencies** by rearranging roles to make the best use of everyone's talents.



## Define hierarchical and decision-making structure

organizational charts help define the relationships between departments and positions within the organization to establish a clear **chain of command** and ensure that decisions are made effectively within the organization.



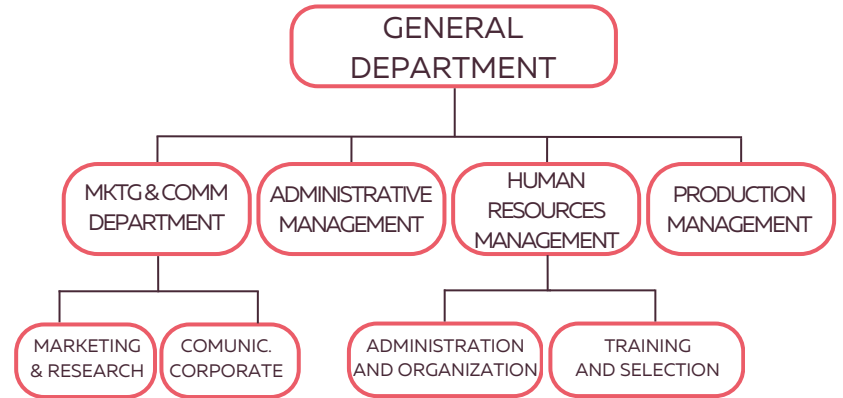
## Career Development

by showing the chain of command and the relationships between different departments, org charts make the **career development path** clearer to employees, giving them an incentive to move up the org chart. Organizational charts illustrate the distribution of tasks among employees, promoting company growth and the achievement of predetermined goals.

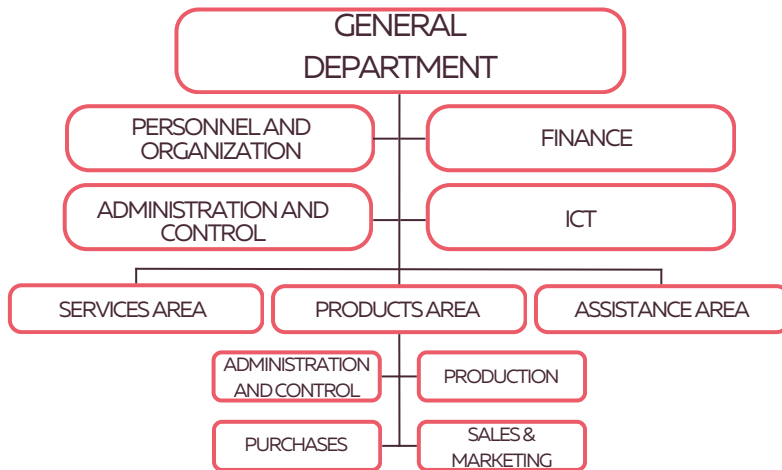
# The OrgChart Templates

**Hierarchical** model with grouping by **specialization** into homogeneous **areas** in terms of **scope of activity** (HR, marketing, etc.). This is the model most often used by medium or small companies.

## Functional OrgChart



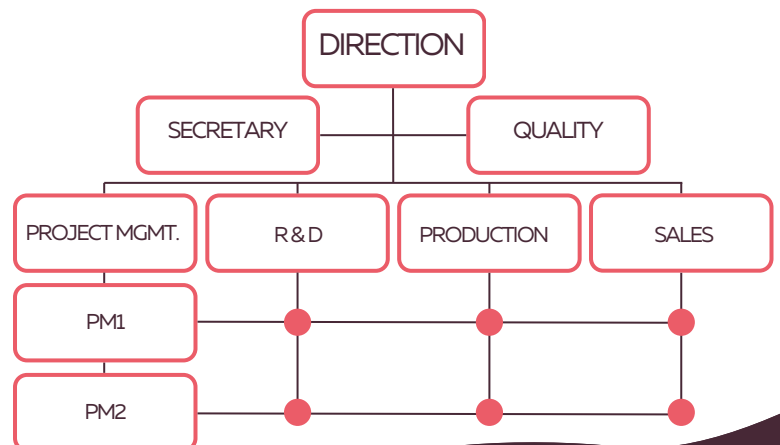
## Divisional OrgChart



Structural model into **divisions**, then organized internally based on **functional organization charts**. Useful when there are many products or projects to be carried out simultaneously, or when operating in multiple markets. It is the most appropriate model for large companies.

A model that **combines functional and departmental systems**. It highlights **multiple relationships** and emphasizes the **responsibilities and roles** of each party. It is a model suitable for both large and small organizations.

## A matrix OrgChart



# The figures in the OrgChart

Depending on the company, company size and type of organizational chart, the main figures represented are as follows:



**CEO** – Chief Executive Officer:  
represents the company and has the main responsibilities.



**CFO** - Chief Finance Officer:  
evaluates the risks of various activities and plans the finances.



**CIO** - Chief Information Officer or IT Director:  
he is in charge of the computerization of the company.



**CTO** - Chief Technical Officer:  
directs choice of technologies for company's products and services.



**COO** - Chief Operation Officer or General Manager:  
manages and executes all activities directed by the CEO.



**CSO** - Chief Sales Officer:  
responsible for selling the company's products and services.



**CMO** - Chief Marketing Officer:  
responsible for marketing activities (ads, communications, PR).



**PM** - Project Manager:  
responsible for the planning, execution, control and closure phases of a project.



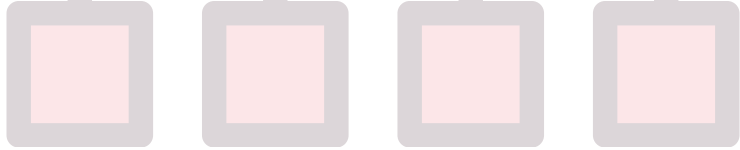
**HR Manager**:  
responsible for HR management, selection, training and dev.



**CRO** - Chief R&D Officer  
leads the research and development of new products and technologies.

# OrgChart Agile software for managing organizational charts

OrgChart Agile is the cloud-based software that helps you quickly build your company's organizational chart and analyze the organization in any way you want, with comprehensive workforce planning and analysis to make more informed decisions and better respond to organizational changes.



OrgChart Agile is an out-of-the-box, browser-based solution that requires **no hardware, no installation**, and no technical expertise, bringing improvements in **performance, usability**, and **ease of use** to automate the creation and publication of professional organizational charts.

## Cloud

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OrgChart Agile is delivered in the cloud and is characterized as a flexible, simple and cost-effective solution accessible via the Internet. System updates are continuously released to ensure that users always have the latest version of the product.

## Responsive

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The platform is accessible from any device. The responsive design allows navigation from a desktop, tablet or smartphone.

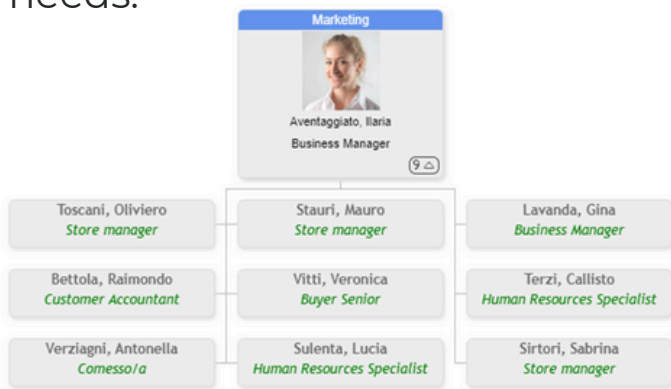
## User experience

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Immediate, clear and easy-to-use graphical interface to help the user navigate and structure a personalized, engaging and fulfilling experience.

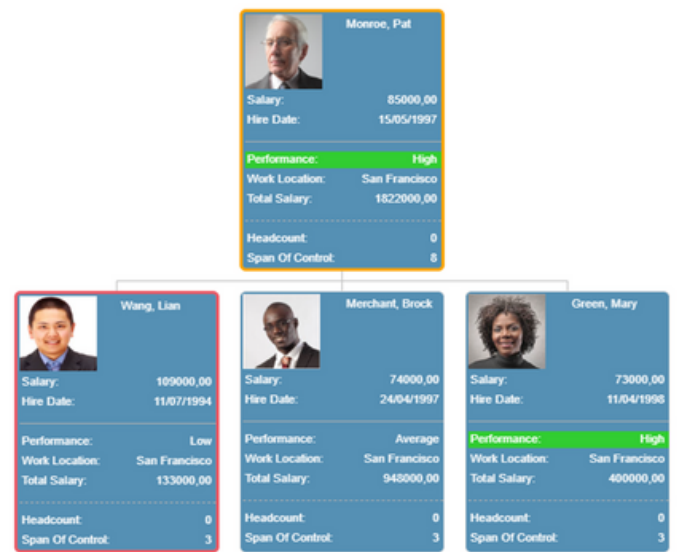
## EXPLORE

OrgChart Agile uses **easy-to-read, information-rich organizational charts** to analyze personnel data, define charts for publication, views for management, development and succession planning, and increase organizational knowledge to create optimal structures to meet business needs.



## VIEW

OrgChart Agile allows you to **visualize any data source**, from management systems, spreadsheets, Excel files as well as with **cloud API connectors**, displaying data on hierarchical structures as you wish: organizational units, functional organization charts, cost centers, hierarchical reporting, succession plans, budget models.



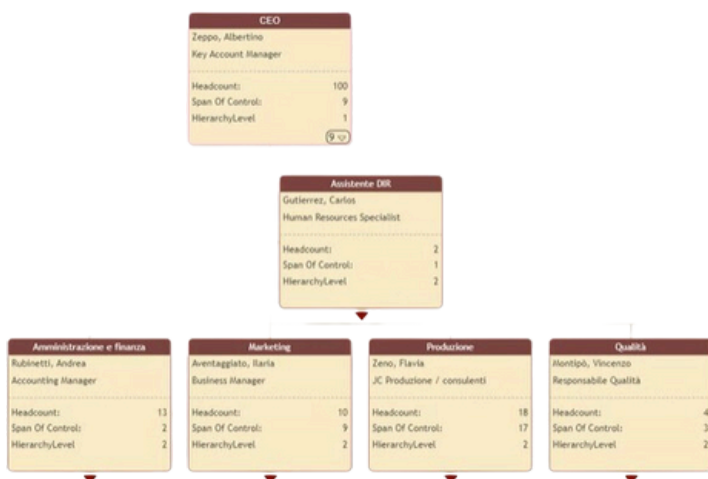
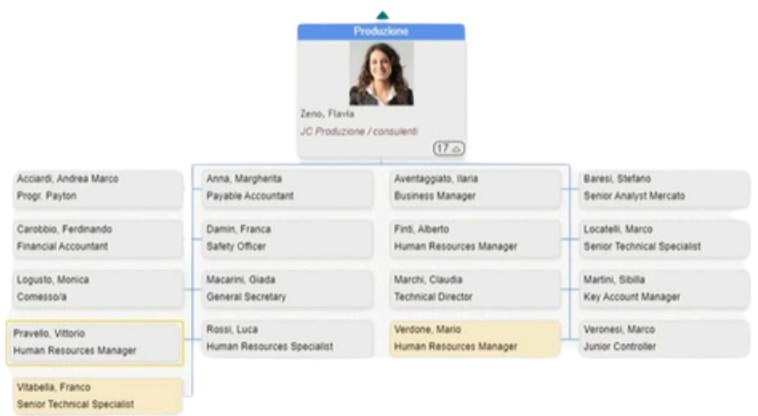
## AUTOMATE

OrgChart Agile allows you to **automate the creation and maintenance of organizational charts** for 50 or more than 10,000 employees. It analyzes KPIs and compensation values on organizational hierarchies to make better decisions and model "what if" scenarios for organizational workforce changes.



# CHANGE MANAGEMENT

A wide range of features for creating organizational charts that model scenarios for exploring organizational change: **subcharts**, **drill-down** to all levels of the organization, **conditional formatting**, hierarchical and functional reporting, customizable and calculated fields, KPIs.

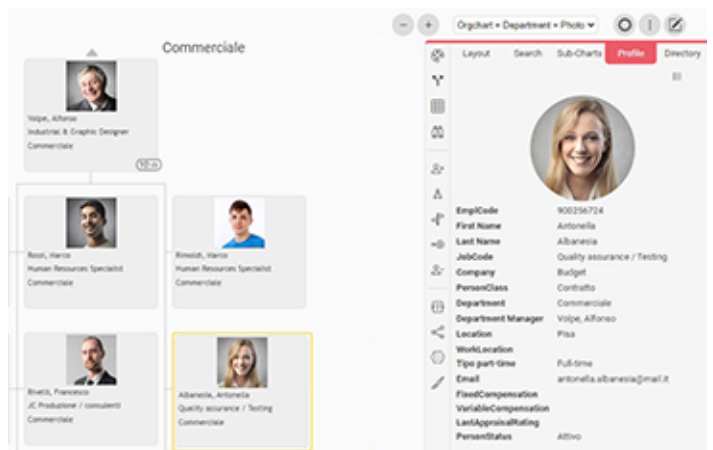


# COMMUNICATION

The Organizational Chart is used for business decision support, **communication**, and **regulatory and quality compliance**. It allows you to upload employee **photos**, view **competencies**, monitor individual goals, and set access and visibility policies.

# SIMPLIFIED CREATION

Organizational charting is facilitated by **pre-designed templates** that apply views and drawings based on the most advanced principles in HR, ensuring the visualization of the organization according to the desired representation in terms of data, shapes and colors, with **complete control over the graphics**.





# ABOUT US

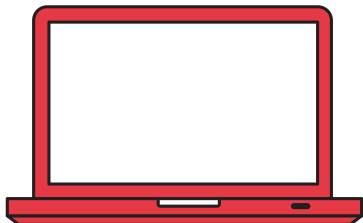
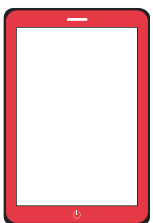
**EcosAgile** is the software platform for the management of human resources and all **people-centric** processes, developed and perfected over the years by SoftAgile, an Italian company that produces software for human resources management and development.



Founded in 2001 in **Milan**, the company, with its R&D team that has been working in the field of HR management for more than **20 years**, creates and optimizes solutions dedicated to SMEs and multinationals.

EcosAgile is designed to be used in the **Cloud**. It is web-based and has software and smartphone applications on both **ios** and **Android** to support various HR management activities.

Timesheet, Projects, **Expense Reports**, Attendance, Leave and Absence Requests, Leave Plan Management, Time and Attendance and Access Control, Vehicle Fleet and Corporate Property, **Evaluations and Competencies**.



**EcosAgile**

# CONTACT US

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