

EcosAgile

Human Resources Software in the Cloud

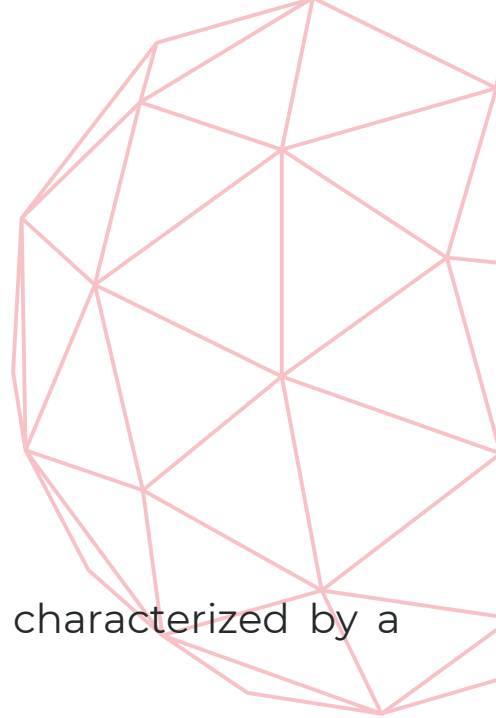
People-centric ecosystem that empowers HR by simplifying and automating all HR management processes



[Watch
the video](#)



The **HR** Market

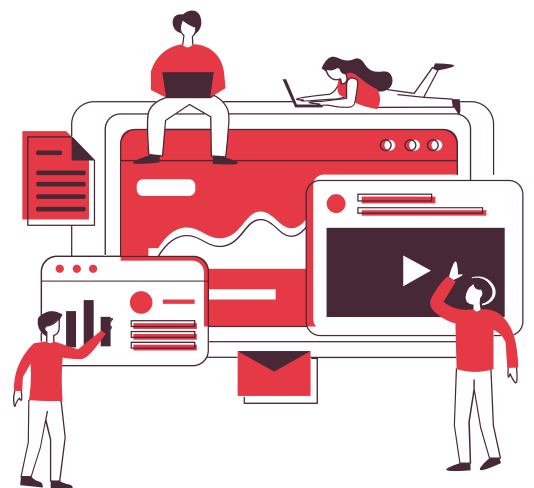


HR Tech is a very young and evolving market, characterized by a high number of micro and small companies.

High-tech software and solutions that support the company's HR manager in both the more traditional activities of employee management and training, as well as more innovative and cutting-edge solutions.

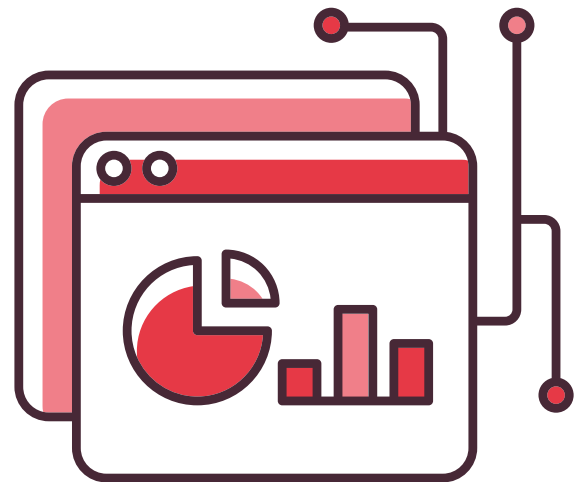
For this reason, HR Tech represents a great opportunity for companies oriented towards a **data-driven approach** and aiming to optimize management processes and internal communication.

- **Core HR**, the HR management software that organizes and manages all employee data, contracts, organizational charts, teams, health and safety, and training
- **Workforce management**, with tools for managing employee attendance, absences, vacation schedules, and timesheets



Digital transformation in HR Management

The digital transformation of companies also passes through HR management: technology applied to human resources generates, first and foremost, inescapable benefits and advantages for HR managers, the real end users. The HR manager is increasingly becoming a figure with a transversal vision, supported by new skills and with a keen eye on trends related to technological innovation.



A [data emotional scientist](#) capable of analyzing the data available on human resources in order to anticipate critical issues and needs, placing himself in a strategic role within the entire company.

Digitalization thus accompanies and helps the HR manager to be as "**fast and efficient**" as possible and to "**simplify his work**".

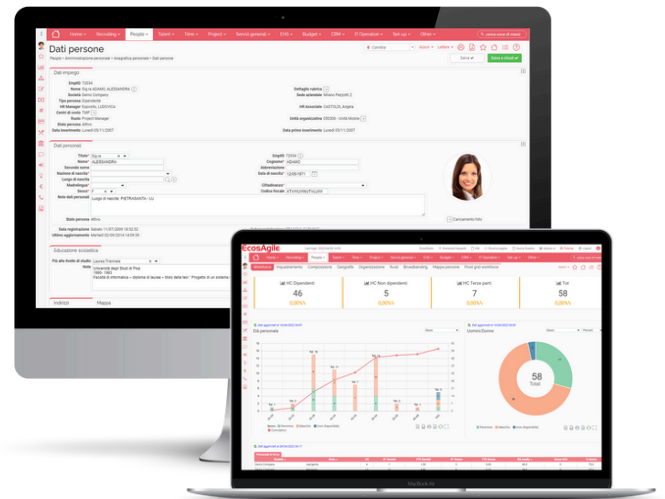
At the same time, technology applied to human capital helps them to manage an increasingly diverse and inhomogeneous workforce by identifying communication approaches adapted to the different ways of working and the different knowledge that belongs to the employees.

EcosAgile Human Resources Software

EcosAgile People is the cloud-based Human Resource Management software that supports the HR manager by simplifying and automating all HR management processes.

The system offers in a modular but integrated way the functionalities for employee and non-employee administration and management with all historical data, communication and shared document management.

EcosAgile People is the people-centric, process-oriented HR management system designed for SMEs and multinationals, customizable according to the company's specificities and evolution.



Cloud

EcosAgile People is delivered in the cloud and is characterized as a flexible, simple and cost-effective solution accessible via the Internet. System updates are continuously released to ensure that users always have the latest version of the product.

Responsive

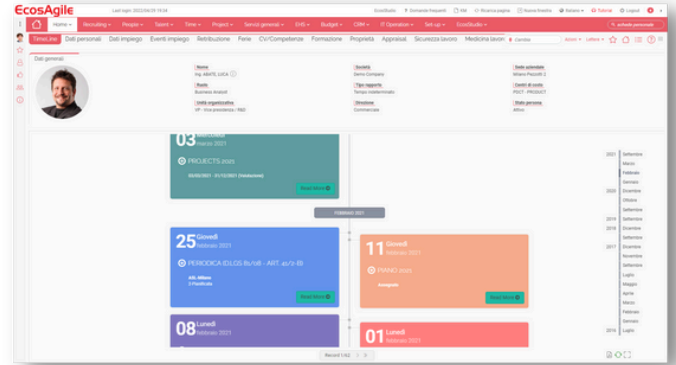
The platform is accessible from any device. The responsive design allows navigation from a desktop, tablet or smartphone.

User experience

Immediate, clear and easy-to-use graphical interface to help the user navigate and structure a personalized, engaging and fulfilling experience.

HR MANAGEMENT

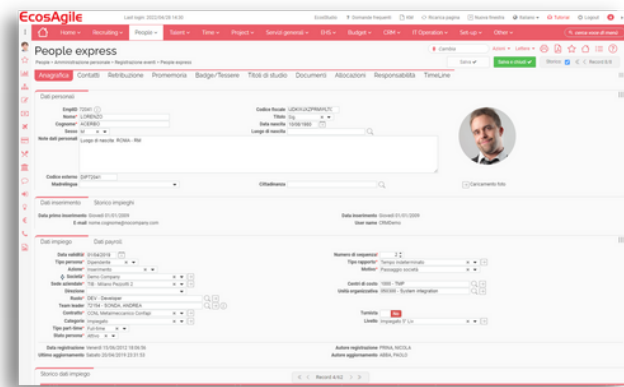
Get a complete and detailed view of all phases of HR management in your company with intuitive and dynamic **calendars**, **lists** and **dashboards** with 14 areas of detail.



ADMINISTRATION

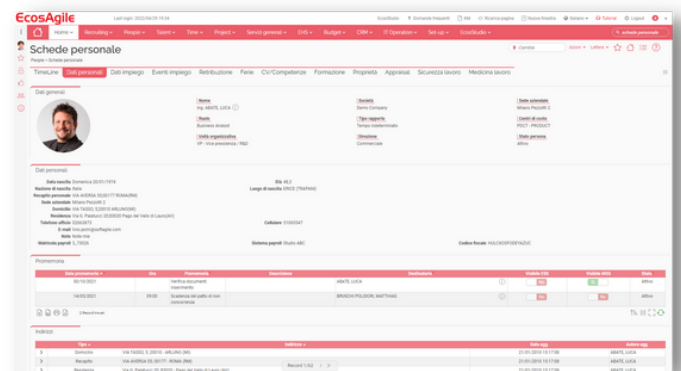
Complete view and management of all personnel with:

- historical **master data sheets**
- **addresses** and budget
- **contracts** and document folders
- **health** and welfare funds
- **disciplinary**, pre-litigation and litigation **actions**



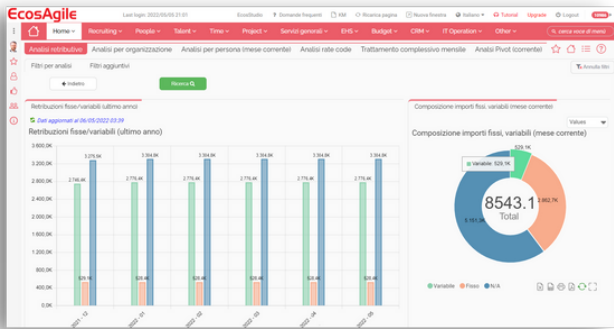
PERSONNEL FILES

Each employee has his or her own **personal** file containing personal and employment **data**, salary, medical examinations and a **timeline** of goals achieved, training completed and the most relevant information about his or her career in the company.



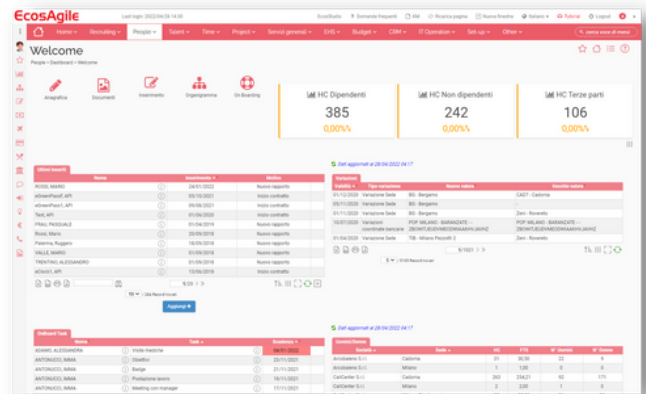
COMPENSATION PLANS

Aligning people with company strategies through the preparation of **compensation plans** (bonuses, benefits, allowances, ticket restaurants, personnel cost analysis, salary review)



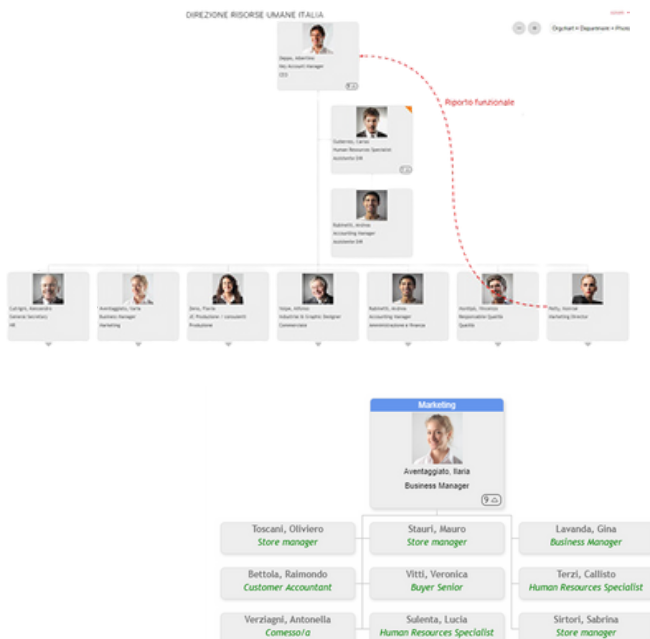
COMPANY WORKFORCE

Dashboards, **Welcome Page**, filters and features that can show a constantly updated structure of the entire workforce with charts and tables.



INTERNAL ORGANIZATION

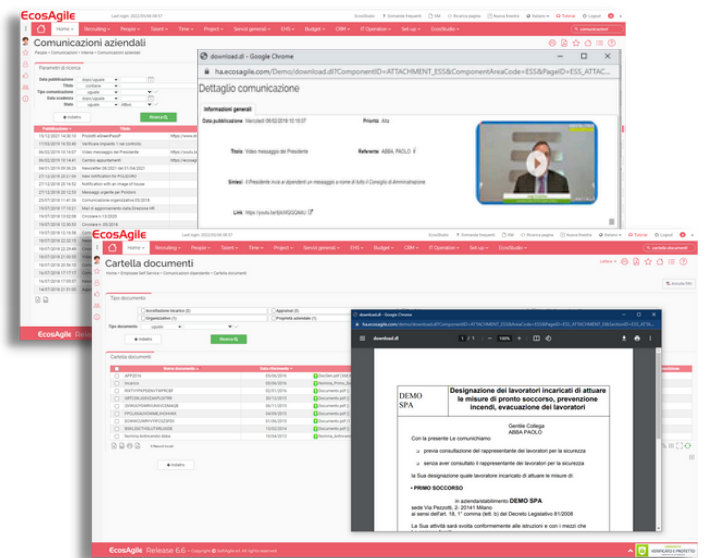
Hierarchical structures and view of Employees by role, location and department. Possibility of integration with **OrgChart Agile**, Cloud software for building organization charts and company charts.



INTERNAL COMMUNICATION PROCESSES

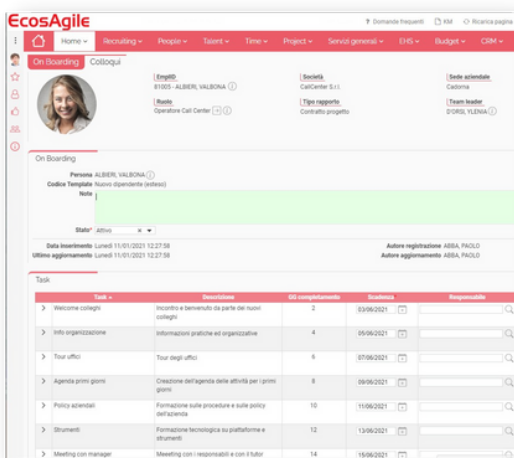
A set of features designed to manage **communications with employees**, including:

- Corporate documentation for consultation and download of documents, internal rules and corporate templates
- Internal communications with news, releases, newsletters, emails and videos
- FAQs with questions and answers and attachments
- Corporate address book
- Real-time integrated calendars with Google Calendar, Microsoft Outlook, Mozilla Thunderbird



IN-COMPANY ONBOARDING

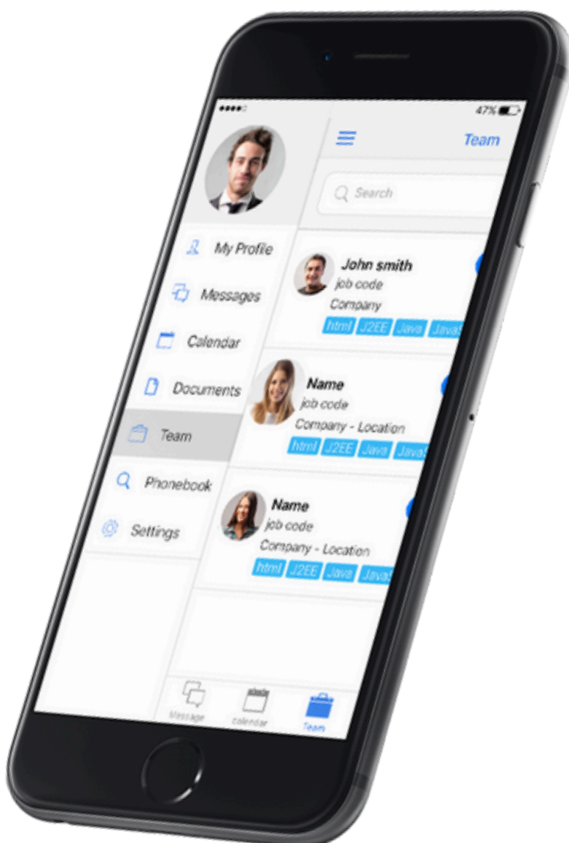
Facilitate corporate onboarding with templates, tasks, documents, and stakeholder notifications that accompany the newly hired employee with communications and schedules that ensure he or she is easily and immediately integrated into the corporate environment.



The EcosAgile app for HR management

EcosAgile ePeople is the smartphone app available for iOS and Android that allows you to have all your documents, reminders, mobile instant messaging, schedules and corporate address book at your fingertips so you can communicate with your work team wherever you are .

Everything is synchronized in real time with the EcosAgile People enterprise HR management system.



Features

- **Human Resources Management**, to have your own and employees' information at your fingertips with skills, qualifications, resumes and reviews.
- **Document archive** on smartphones, always synchronized with the back-end, with resumes, certificates, qualifications, pay slips and administrative documents
- **Instant messaging service** schedules and corporate address book to stay in touch with your work team wherever you are

ABOUT US

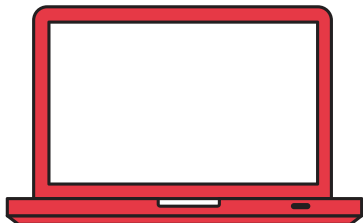
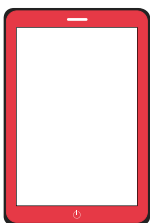
EcosAgile is the software platform for the management of human resources and all **people-centric** processes, developed and perfected over the years by SoftAgile, an Italian company that produces software for human resources management and development.



Founded in 2001 in **Milan**, the company, with its R&D team that has been working in the field of HR management for more than **20 years**, creates and optimizes solutions dedicated to SMEs and multinationals.

EcosAgile is designed to be used in the **Cloud**. It is web-based and has software and smartphone applications on both **ios** and **Android** to support various HR management activities.

Timesheet, Projects, **Expense Reports**, Attendance, Leave and Absence Requests, Leave Plan Management, Time and Attendance and Access Control, Vehicle Fleet and Corporate Property, **Evaluations and Competencies**.



EcosAgile

CONTACT US

<https://ecosagile.com/ENG/>

marketing@ecosagile.com

