

ENTERPRISE SOLUTIONS

Holidays & Overtime

Who is it designed for

EcosAgile Time is a valuable tool for companies, public institutions, professional firms and associations wanting an efficient and controlled process for requesting and approving time off, holidays and overtime.

It provides a clear picture of the situation in real time for remaining leave entitlements, leave already taken and requests, as well as compliance with statutory obligations.

What is EcosAgile Time?

Often, companies with tens and even hundreds of employees handle leave and/or overtime requests manually and/or rely on electronic mail only; communications management is haphazard, administrative processes are not tracked or monitored properly, and the lack of coordination and visibility of the requests results in costs and inefficiencies.

EcosAgile Time was created to overcome these difficulties and ensure that nothing escapes your control; it allows the immediate establishment of a structured, intuitive and controlled requests-and-approvals process, and facilitates notifications and management of delegations. Managers and HR are supported with vacation plan overviews and detailed reports.

The product is fully integrated with all the other products in the EcosAgile suite.

Why EcosAgile Time?

EcosAgile Time features fully configurable request flows with approval rules that can be defined independently by the client based on the company/management structure (e.g., hierarchical or project management or cost centre), ensuring maximum visibility of department plans, overall and/or individual vacation plans, remaining leave, etc.

The data inserted during the process can, together with the underlying justification, be directly transmitted to administration and/or the payroll service with enormous savings in terms of cost and complexity. The application also provides a wealth of analytics and reporting functions for analysing the data.

EcosAgile is easy to implement, can be adapted to specific requirements and can be integrated with existing applications. Predefined interfaces and a specific configurable integration component allow you to import and export data in any format, thus avoiding the frequent problems of compatibility seen in competing solutions.

HOLIDAYS REQUESTS

- Shift management
- Part-time planning
- Calendars

HOLIDAYS REQUESTS



TRIPS

- Trip management
- Travel agencies
- Expense reports

TRIPS



REQUESTS HANDLING



ATTENDANCE/ABSENCE MANAGEMENT



REQUESTS HANDLING

- Leave requests
- Overtime requests
- Holiday requests
- Management of delegations and substitutes
- Approval flows
- Notifications and timetables

REPORTING



ATTENDANCE/ABSENCE MANAGEMENT

- Time clocking and exceptions handling
- Administrative flows
- Absence justifications
- Configuration of control rules

REPORTING

- Absenteeism
- Communications

Vacation Overtime

1. structured process for requesting permits, vacation and overtime
2. authorization process validated by managers
3. clear picture of the situation in real time for remaining leave and for requests
4. monitoring of compliance with the collective labour agreement
5. reporting to support communication with the different interlocutors
6. strong reduction of overall management costs



INNOVATIVE solutions

A unique and innovative platform

F O R E N T E R P R I S E

The EcosAgile platform is based on an innovative technology that manages objects and relationships through a configuration approach, without complex and expensive project, programming and testing phases.

The product can be customized with simplicity and functionality is constantly improved. A unique feature is the fact that **customizations and release upgrades coexist without additional costs and risks**, adding value to the investment over time.

The same end user can manage changes over time in a simple and autonomous fashion, without any programming.

The **solution** is fully **web based** and is delivered in **Cloud/SaaS mode** or in **on-Premise/License Agreement mode**.



MAXIMUM ACCESSIBILITY, WEB 2.0

Easy extension of the information/procedures to management and staff through the Self-Service functions and workflows already bundled in the standard product.



NATIVE HANDLING DEPTH HISTORICAL DATA

The correlation between the current and historical information is handled natively by the package, with significant benefits in terms of lower cost, higher quality and better integrity of the information managed.



POWERFUL AND STATE OF THE ART

Multi-company, multi-country, multi-language (including Unicode management) and multi-currency. Careful security/privacy management. Powerful workflow engine.



MAXIMUM WEALTH OF INFORMATION

Any report, list or grid can be exported to excel. Default charts, flexible analyses and analytics rapidly provide all the information needed to work with your business data.

Advantages



Extraordinarily flexible and easy to use



Complete and integrated, even with existing company software and always updated to the latest version



Quality for Total Cost of Ownership that competitors cannot match