

Personnel Budget

www.ecosagile.com

What is EcosAgile Budget?

Staffing or personnel budgets provide a modern approach to HR budgeting and control management in relation to the various components of human resource expenditure (contractual salary components, MBO, etc.) and corporate events (employment cost forecasts, hiring, retrenchment, compensation policies, internal transfers, absenteeism, etc.).

EcosAgile Budget is among the **most advanced and functionally complete solutions available on the market**: it supports multi-payroll and international environments, multiple scenarios in a single simulation, the use of rules, events and arithmetic functions established by the users, **comparisons between several different versions and with the final data**, navigation of the individual cost components and/or events to quickly understand the nature of a deviation for the clear and timely analysis and evaluation of corrective actions.

Predefined interfaces and a **specific configurable integration component** allow you to import and export data in any format, thus avoiding the frequent problems with integration seen in competing solutions.

Why EcosAgile Budget?

Our standard package meets the most stringent user requirements, while still offering **total and rapid customisation flexibility** (our competitors cannot).

The solution we propose **does not bind you to a payroll provider or a country/currency**: it is **multi-payroll, multi-contract, and multi-company**, and is designed to be configurable with models of varying complexity to **suit geographical circumstances and different regulations**. It allows data aggregation and multi-currency analysis!

Its special architecture is designed to collect and process data from each payroll/administrative system with ease.

The budget items, events and rules can **be managed directly by the end user**, without having to call on providers, technicians or consultants every time they want to change certain scenarios and modify the simulation formulas implemented.

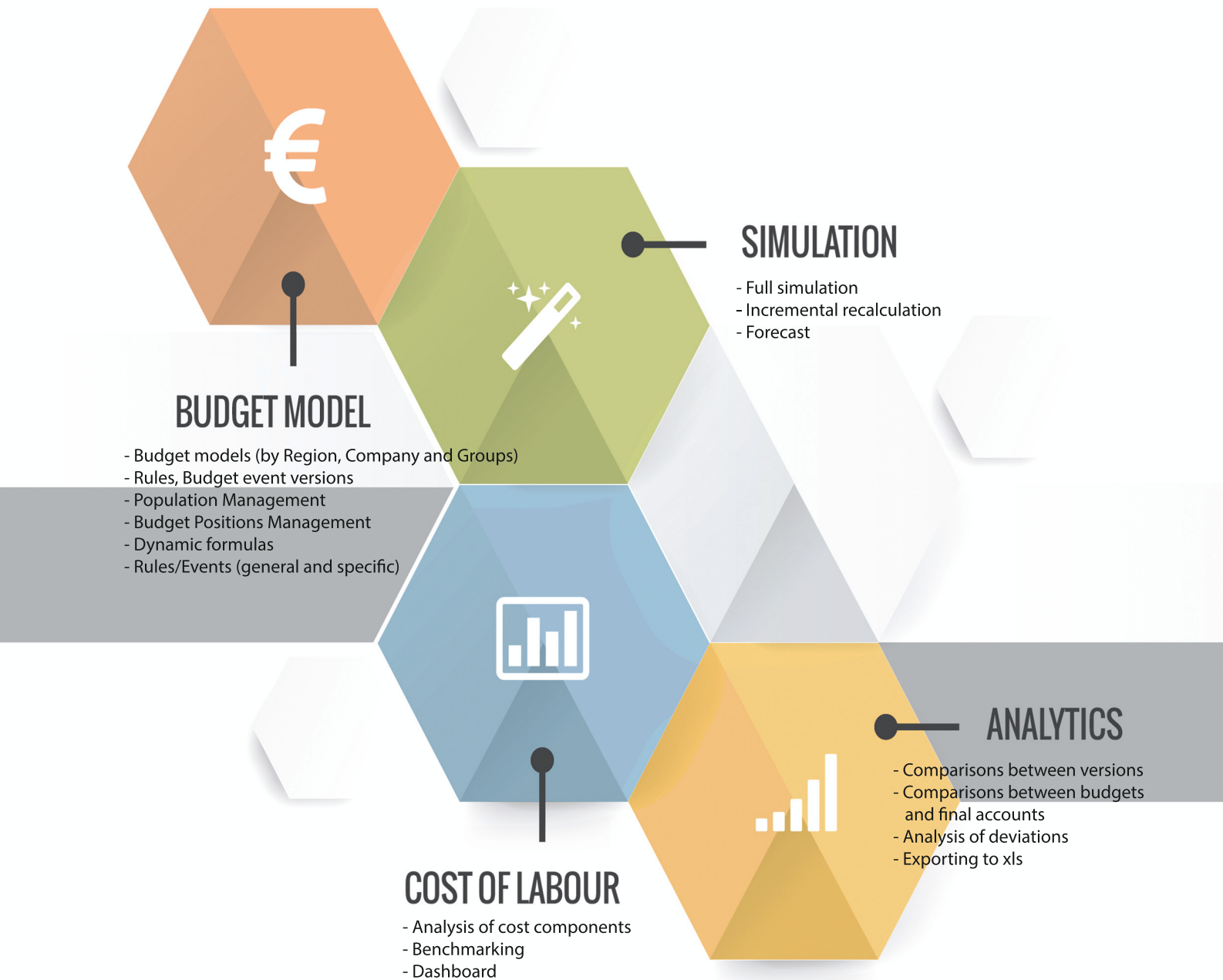
Other **distinctive features** include the full traceability of the events behind the different simulations, the management of vacant positions with cost projections based on definable logic, the use of payroll and finance cost simulations in the rules (e.g., guest houses, company vehicles), the possibility of defining specific logic for each company, country and region within the same simulation, the generation of Forecast versions for periods of your choice (e.g., 1 actual + 11 budget, 6 actual + 6 budget), analysis functions and comparisons between different versions produced, not to mention the extraordinary execution speed of the simulation. The module can be **used by clients with different management systems and with one or more national and/or foreign payroll systems/providers**.

Both the labour costs and the staffing Budget simulations have **immediately available and customizable analytics and analysis dashboards** based interactive Business Intelligence tools (e.g., QlikView).

Solution can be adopted as a **service with a subscription fee (SaaS)**, or installed on **proprietary infrastructure/data centers (user licences)**.

EcosAgile Budget

“ immediate solutions, powerful and customizable with excellent performance at an unbeatable price ”



MULTI COUNTRY



MULTI PAYROLL



**MULTI LANGUAGE
UNICODE HANDLING**

Who is it designed for

It is an essential tool for businesses of all sizes, professional studios and public bodies who want to monitor, predict and simulate human resources costs.

Whatever the type of organisation, EcosAgile Budget is a specific solution able to integrate several key figures into the one process: HR Manager, Management Control, Administration, providing them with fast, on-time and reliable information.

Don't make any decisions without having assessed why EcosAgile Budget is so different.



INNOVATIVE solutions

A unique and innovative platform

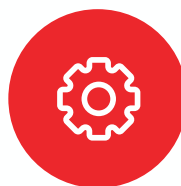
F O R E N T E R P R I S E

The EcosAgile platform is based on an innovative technology that manages objects and relationships through a configuration approach, without complex and expensive project, programming and testing phases.

The product can be customized with simplicity and functionality is constantly improved. A unique feature is the fact that **customizations and release upgrades coexist without additional costs and risks**, adding value to the investment over time.

The same end user can manage changes over time in a simple and autonomous fashion, without any programming.

The **solution** is fully **web based** and is delivered in **Cloud/SaaS mode** or in **on-Premise/License Agreement mode**.



MAXIMUM ACCESSIBILITY, WEB 2.0

Easy extension of the information/procedures to management and staff through the Self-Service functions and workflows already bundled in the standard product.



NATIVE HANDLING DEPH HISTORICAL DATA

The correlation between the current and historical information is handled natively by the package, with significant benefits in terms of lower cost, higher quality and better integrity of the information managed.



POWERFUL AND STATE OF THE ART

Multi-company, multi-country, multi-language (including Unicode management) and multi-currency. Careful security/privacy management. Powerful workflow engine.



MAXIMUM WEALTH OF INFORMATION

Any report, list or grid can be exported to excel. Default charts, flexible analyses and analytics rapidly provide all the information needed to work with your business data.

Advantages



Extraordinarily flexible and easy to use



Complete and integrated, even with existing company software and always updated to the latest version



Quality for Total Cost of Ownership that competitors cannot match