



The complete HRMS suite

TIME

Attendance, absence, shift and time management.

EXPENSE REPORTS

Smart scanning, Prepaid cards, Travel policy, Retention.

RECRUITING

CV Parsing, Job Posting, AI Matching, Onboarding.

HR

Analytics and Dashboards, Documents and Electronic Signature.

HEALTH & SAFETY

Occupational Health and Safety

PROJECT & TIMESHEET

Projects, timesheets, WBS, personnel and capacity planning.

FLEET MNGT E BENEFITS

Management of company car fleets, assets, and equipment.

TALENT

Skills management, Performance Assessment and Development.

ORG CHART

Creation and management of online organisational charts.

WHISTLEBLOWING COMPLIANCE

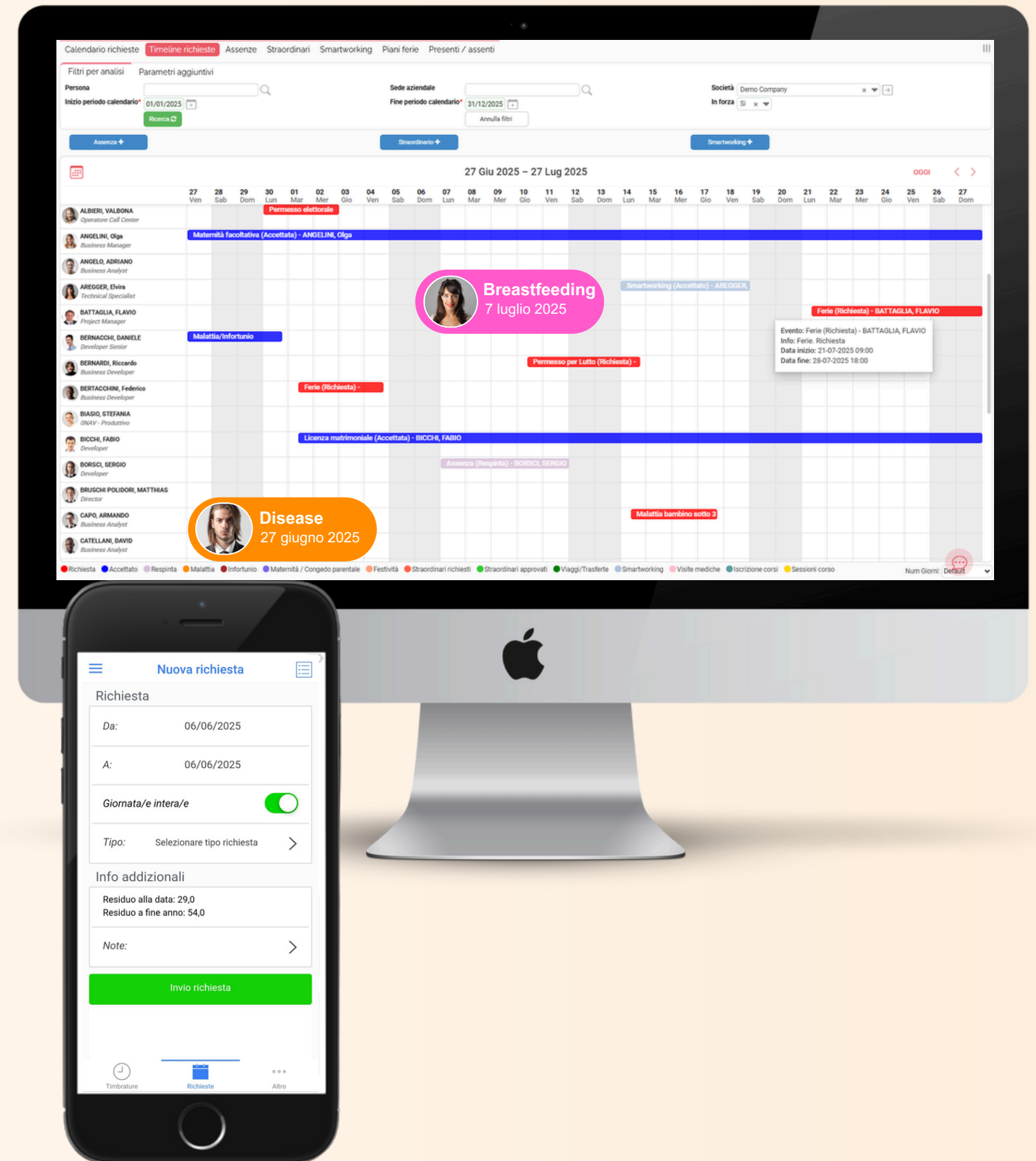
Mngt of reports of corporate malpractice and compliance

HOLIDAYS AND LEAVE

Easily manage team **absences** fully integrated with all payroll systems

QUICK REQUESTS AND FLEXIBLE APPROVALS

- **eTime app for employees:** Ideal for in-office, remote, and hybrid workers. Employees can submit holiday and leave requests directly from any iOS or Android smartphone.
- **eTime Manager app for managers:** Simplifies team oversight. Managers can approve requests and manage attendance using a single device - saving time and reducing costs.
- **EcosAgile Time:** A cloud-based Time & Attendance solution that manages the full workflow - from holiday and leave requests and approvals to shift planning and scheduling.



TIME TRACKING AND ACCESS CONTROL

Optimize time tracking
to ensure modern, accurate and
compliant personnel management

FLEXIBLE AND CUSTOMISABLE ATTENDANCE TRACKING

- **eClock QR:** Clock-in using a paper or digital QR code generated by the app.
- **eClock NFC:** Clock-in via NFC technology using personalized employee badges.

All devices support Wi-Fi, Ethernet, and 4G SIM connectivity, enabling real-time data transmission. They also support **access control**, allowing automatic operation of gates, turnstiles, and doors.



PROJECT MANAGEMENT

Optimize, centralize and control project hours and work orders, from planning to final accounting

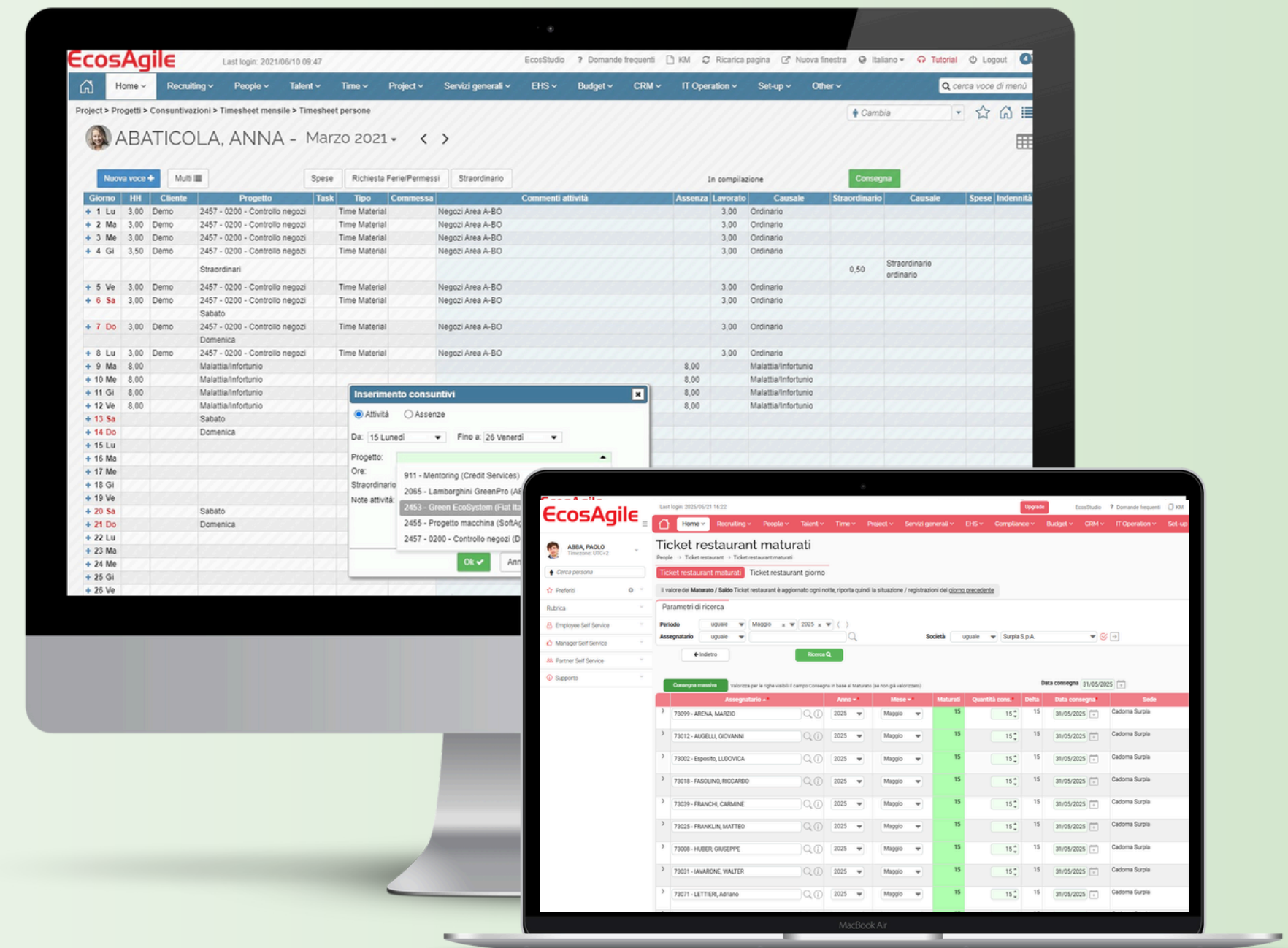
INTUITIVE AND SMART TIMESHEET

- Fast and easy time entry - anytime, anywhere
- Track activities in real time, even on the go
- Fewer errors and faster approvals

ADVANCED PROJECT CONTROL

- Use WBS to define phases, tasks and responsibilities
- Detailed reporting by budget, hours, costs and responsibilities

STAFFING AND CAPACITY PLANNING



CAPACITY PLANNING

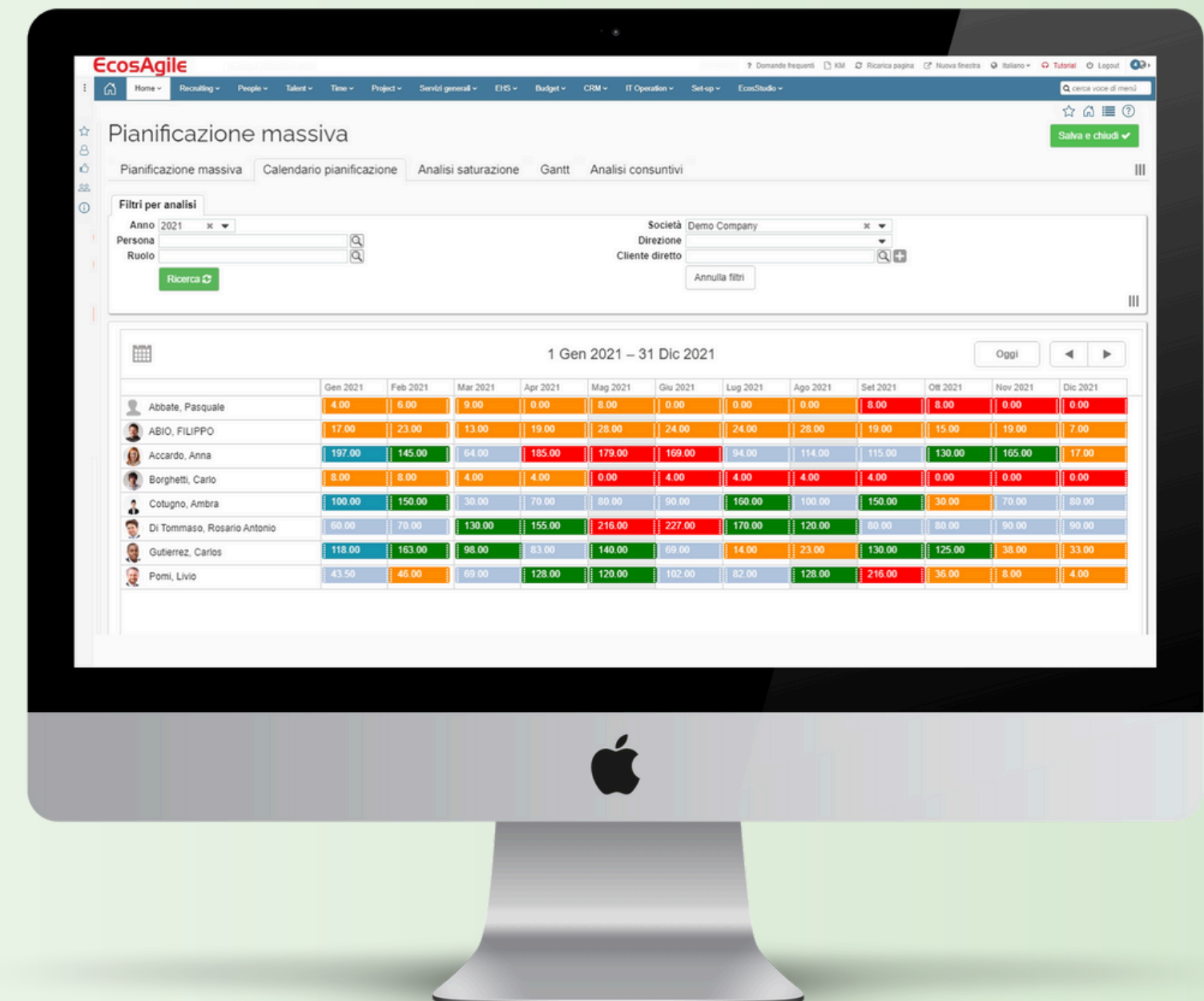
Distribute resources intelligently,
control costs in real time

FULL VISIBILITY INTO CAPACITY AND PROJECT FINANCIALS

- Availability assessment per resource, role and month
- Optimized assignments based on workloads and planned activities

COST CONTROL AND ACCURATE FORECASTING

- Always up-to-date project economics: budget, expected costs and actual spend
- Final reports with forecast vs. actual comparison



STAFFING

Maximise internal capacity and
Optimize strategic resource allocation

INTELLIGENT AND TARGETED STAFFING

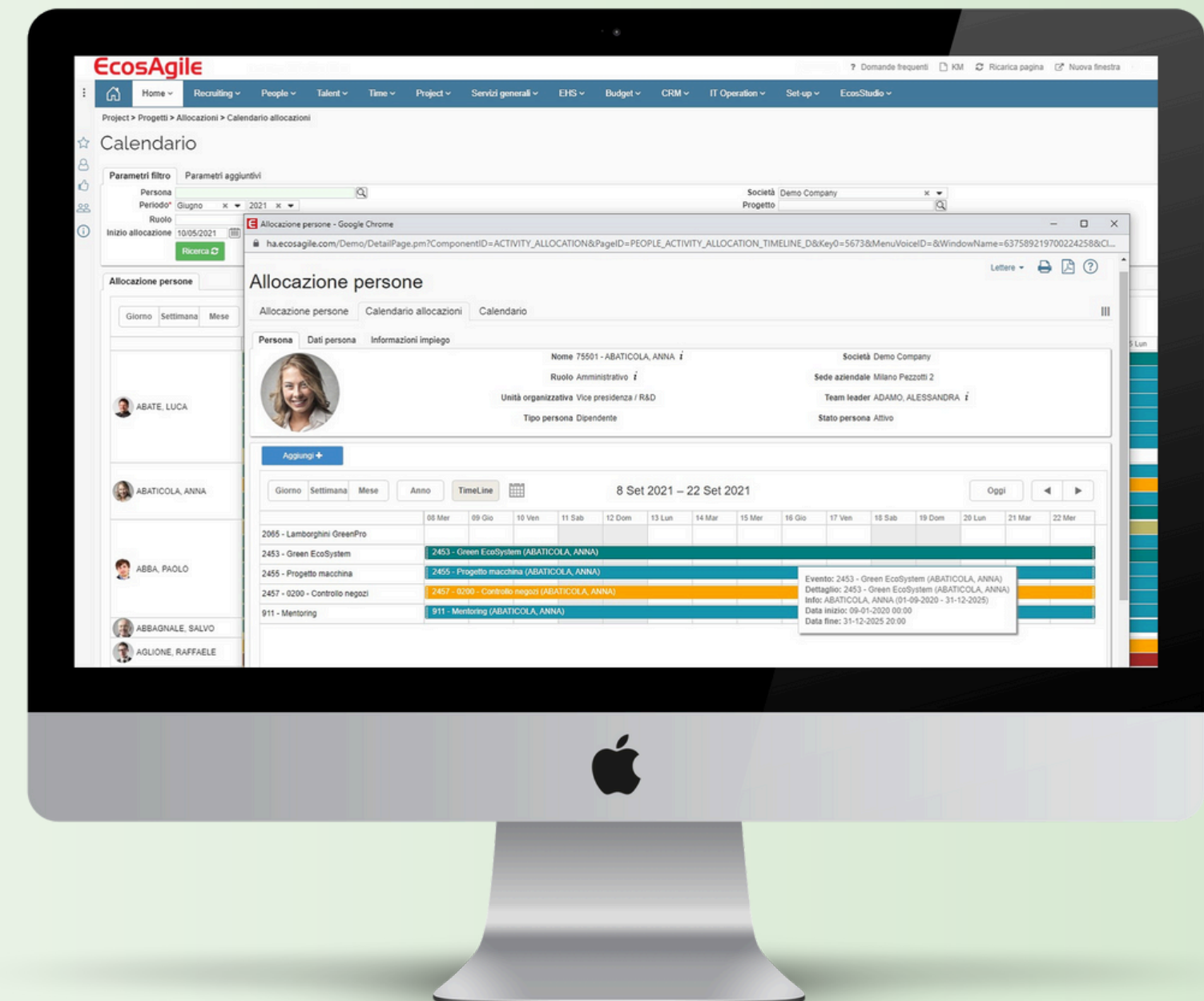
Resources are selected based on:

- Technical and soft skills
- Role, certifications, qualifications
- Experience, reports and references
- Hourly availability, accounting for holidays and absences

MANAGEMENT OF REQUESTS BY NAME OR ROLE

INTEGRATION WITH OTHER HR PROCESSES

- Alignment with performance evaluation
- Direct link to training and development plans
- Support for growth that is consistent with project needs



EXPENSE REPORTS

Centralize, simplify and automate expense reports and corporate payments.

VISA PREPAID CARDS

- Ideal for travel, e-commerce, and corporate expenses
- No need to open other bank accounts and they can be recharged via bank transfer free of charge
- Maximum security, control and traceability

MOBILE APP WITH INTELLIGENT RECEIPT SCANNER

WEB SOFTWARE FOR ADMINISTRATIVE MANAGEMENT

COMPLIANT STORAGE & DIGITALIZATION



Request refund

Type of expenditure



Lunch

Amount

€ 30,00

Date

08/05/2025

Send request

LIBRERIA RINASCITA
Piazza Roma, 7
ASCOLI PICENO
P. Iva 00791120442
Telefono 0736.259653
www.rinascita.it

DOCUMENTO COMMERCIALE
di vendita o prestazione

DESCRIZIONE	IVA	PREZZO(€)
1 LIBRI VARI D	E5*	0,10

OP.: WIMMA
TP.: CARTA DOCENTE
PROG. 736217
C.F. *****

GRAZIE ROSSI MARIO IL
SUO SALDO E' -- -54,2 -- EURO
SPENDI QUI IL TUD BONUS 18APP
500 EURO IN CULTURA PER 18ENNI

DEVOLVI IL 5X1000 A FAVORE
DELLA LETTURA: SOSTIENI
ASSOCIAZIONE RINASCITA
CF: 92057910447

Frame the receipt

Take a photo

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the video

FLEET MANAGEMENT & BENEFITS

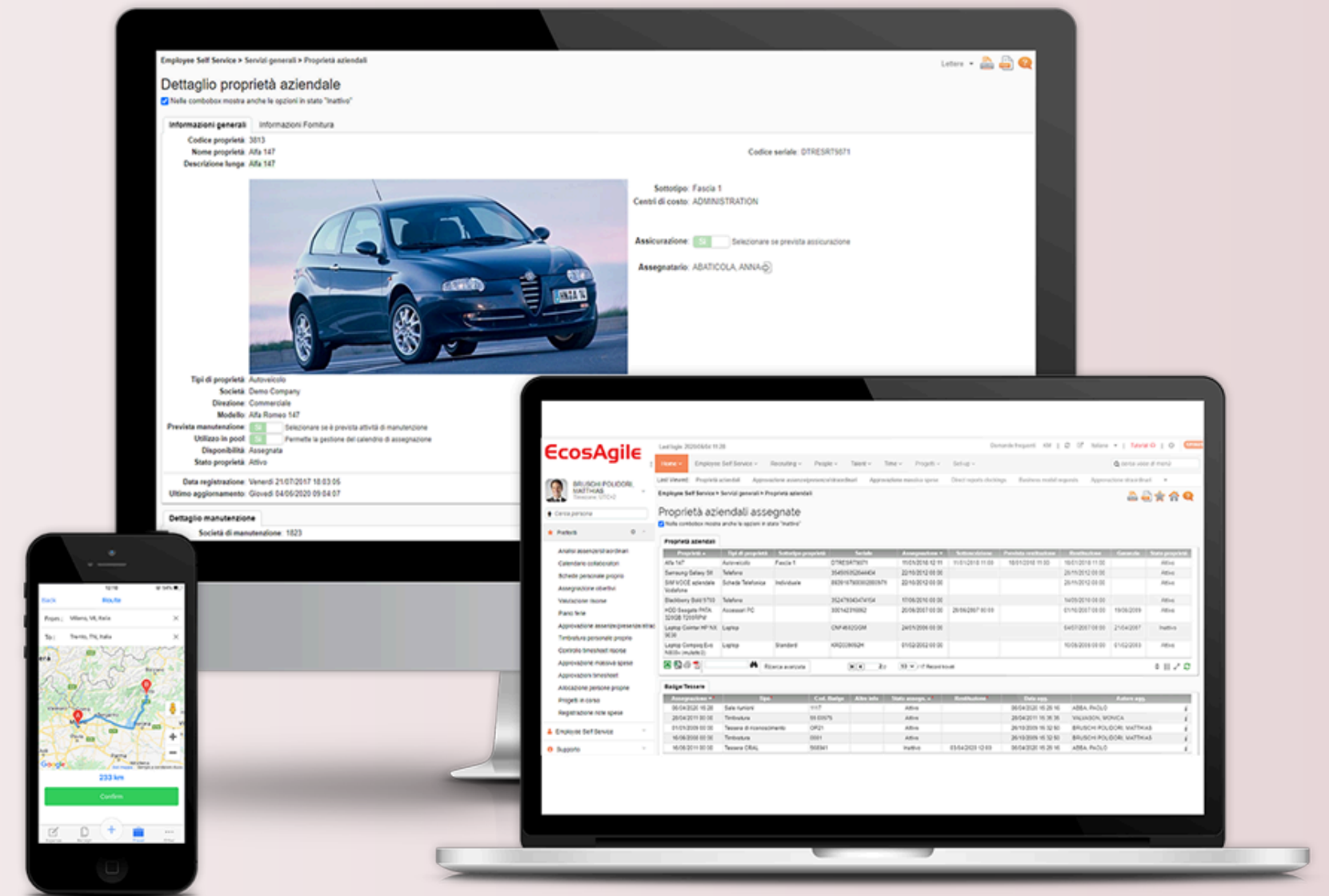
Smart and Centralized
management of company assets,
fleet, and employee benefits

COMPLETE VISIBILITY AND CONTROL

- Allocate and monitor **company assets, equipment and car fleets**
- Always up to date with timely notifications and schedules

REAL-TIME BENEFITS AND REPORTING

- Manage company benefits such as **meal vouchers, fuel cards** and vouchers
- Integrated with **corporate welfare systems** for real-time reporting



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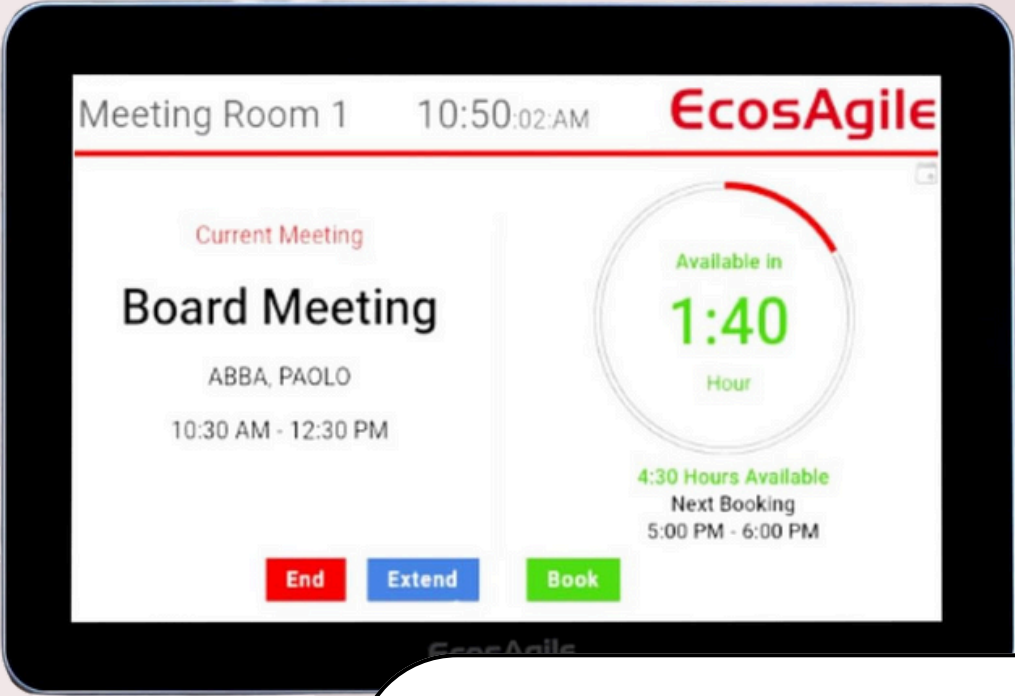
SPACE MANAGEMENT

Digitize business space management with a simple, fast, and fully integrated system

BOOK MEETING IN SECONDS

The **8" Wi-Fi touch screen display** has an intuitive interface for booking, confirming, or releasing meeting rooms in real time. It is mountable on any wall surface, directly outside the room.

- Configurable policies include participant limits, meeting duration, and schedules
- Ideal for shared environments
- Integrated with cloud platforms and corporate calendars
- Recognition via a personal, unique code



Meeting rooms available

Room name	Availability
Apollo Room	Available
Acquario Room	Unavailable
Virgilio Room	Available
Cometa Room	Available in 23 minutes

Book

RECRUITING

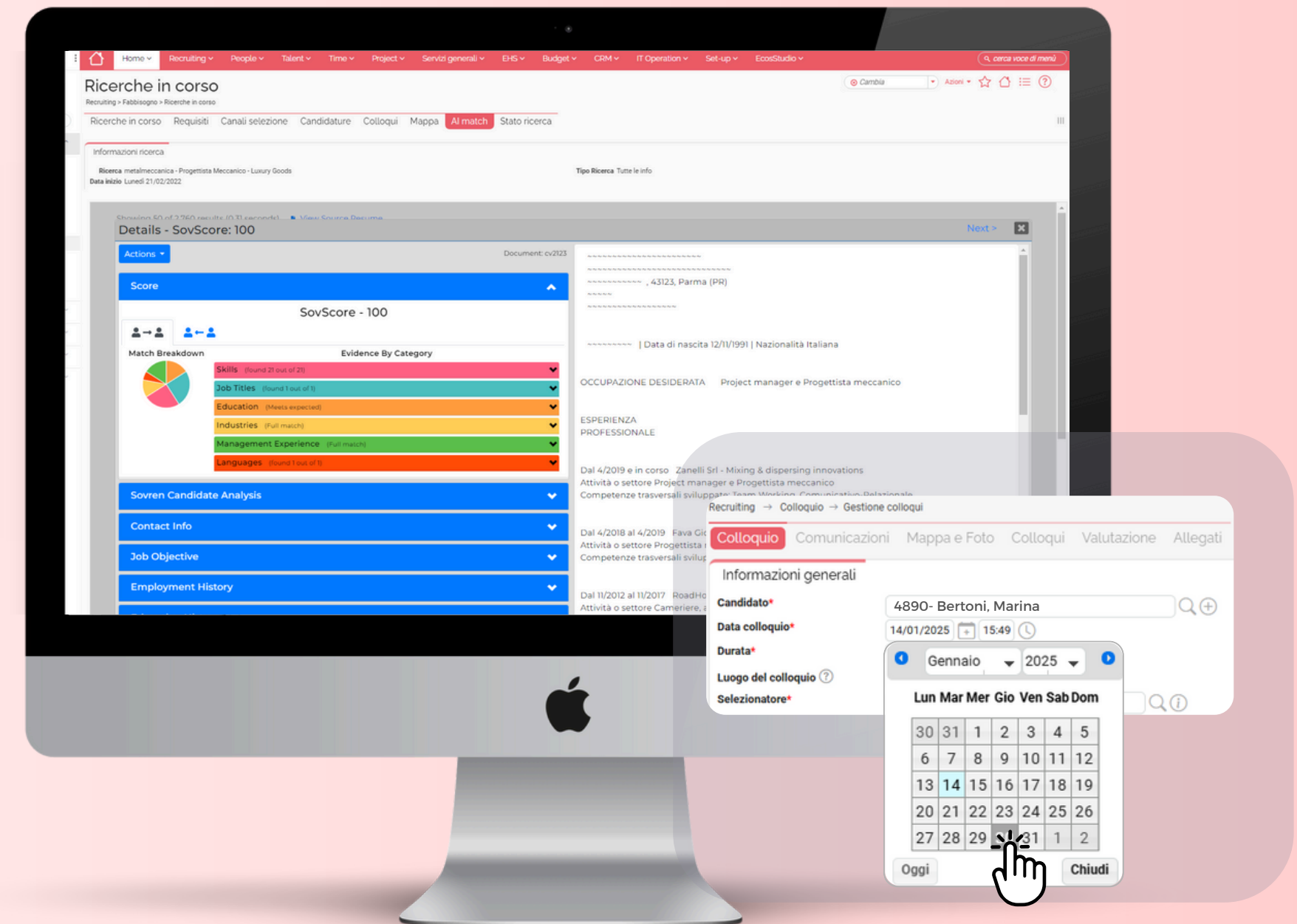
Accelerate talent acquisition with AI-driven recruiting

COMPREHENSIVE MANAGEMENT OF THE SELECTION PROCESS

- Create job offers and publish them on multiple channels
- **Collect applications** from CVs, social media, agencies, and referrals
- Leverage **CV Parsing**, **AI Matching** and automated **CV Summaries**

SMART SCREENING AND CONTRACT HANDLING

- Manage Job interviews, video interviews, questionnaires and tests
- Generate proposals and letters of intent for candidates
- Handle all recruitment documentation, including **electronic signatures**.



TALENT AND PERFORMANCE MANAGEMENT

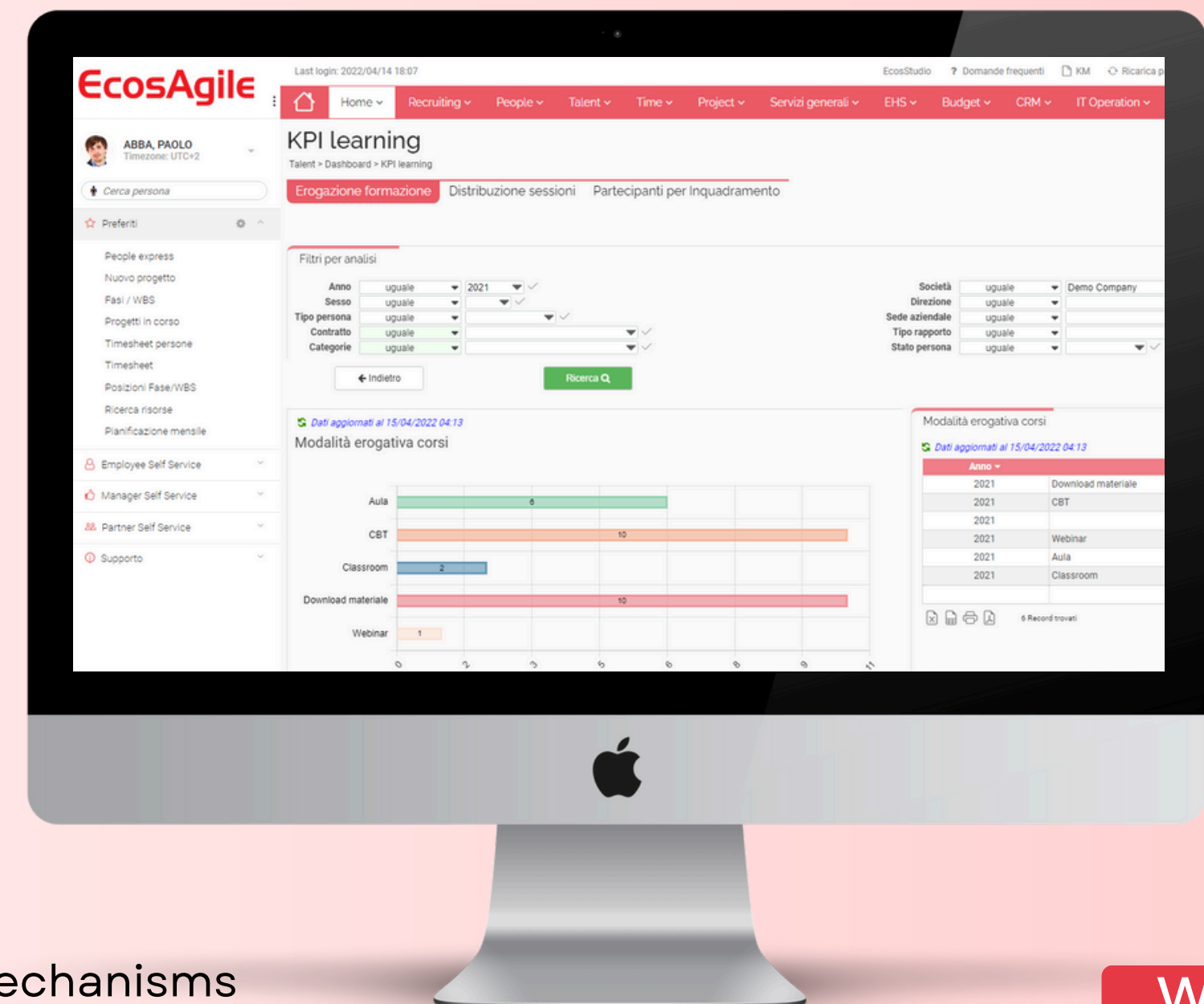
Optimize performance management to **maximize** business potential

STRATEGIC PERFORMANCE MANAGEMENT

- Assess **individual and team** performance
- Align employee goals with business objectives and growth strategies
- Conduct gap analysis and establish a direct link to training and development plans for growth that is consistent with project needs

INTEGRATED REWARD SYSTEM

- Offer variable pay, **target-based bonuses**, vouchers, and performance-related **welfare** benefits
- Promote talent engagement through fair and transparent mechanisms



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HR ANALYTICS & KPI

Plan, monitor and analyze with visual tools and dynamic reporting for smarter decisions-making

ADVANCED PLANNING TOOLS

- Generate real-time **reports, dashboards** and **interactive pivots** on all available HR data
- Access **HR Analytics per module** to gain actionable insights and support effective personnel management

IN-DEPTH ANALYSIS AND INTEGRATED VECTOR REPORTING

- **Dynamic on-page** charts, **KPIs** and customizable indicators
- Integrated tools for organizing steps, tasks, and responsibilities, providing intuitive, operational views: **GANNT, WBS**, and **Kanban**

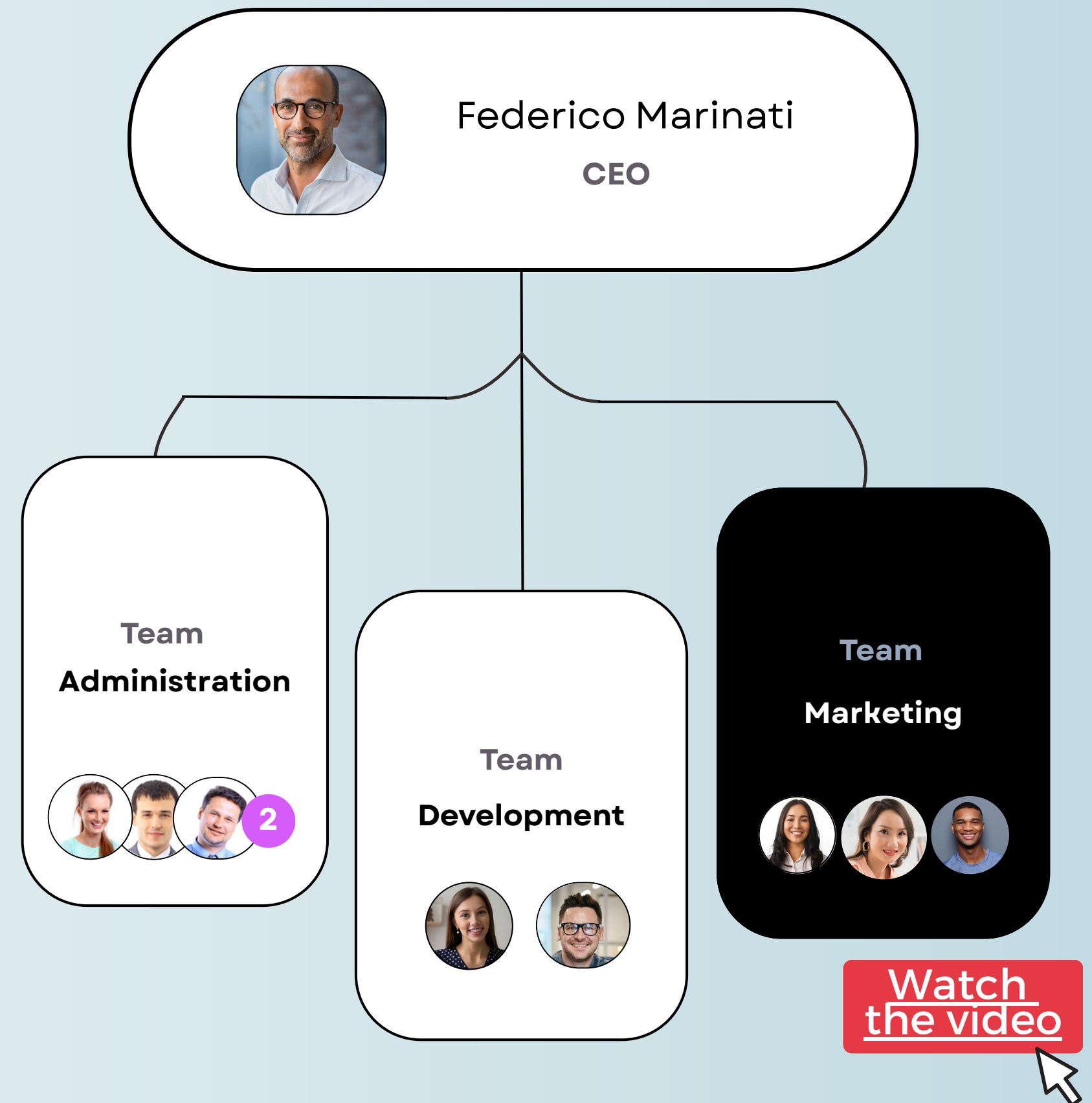


ORGCHART AGILE

Model, analyze and visualize
your workforce with precisions and
flexibility

CLOUD-BASED ORG CHART MODELLING AND VISUALIZATION

- Access more than **20 ready-to-use organization charts and templates**
- Professional and organizational views for roles, departments and functions
- **Customizable fields, KPIs**, hierarchical and functional reporting, and conditional formatting
- Import data from **Excel, CSV**, and **TXT** files, and publish charts as navigable **PDFs** or interactive **HTML**
- Visualize KPIs, organizational changes in real time
- Hosted in Italy with GDPR compliance and high security standards.



WHISTLEBLOWING AND COMPLIANCE

Stay in control of compliance:
GDPR, Security, Quality
ISO 9001, Whistleblowing

FULL COMPLIANCE COVERAGE

- A comprehensive cloud platform for all-round compliance adaptable to organizations of all sizes.
- Integrated management of risks, data breaches, processing, complaints, supplier assessment, traceability, and up-to-date documentation
- Web-accessible platform with responsive, easy to use interface



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MEDICINE AND SAFETY AT WORK

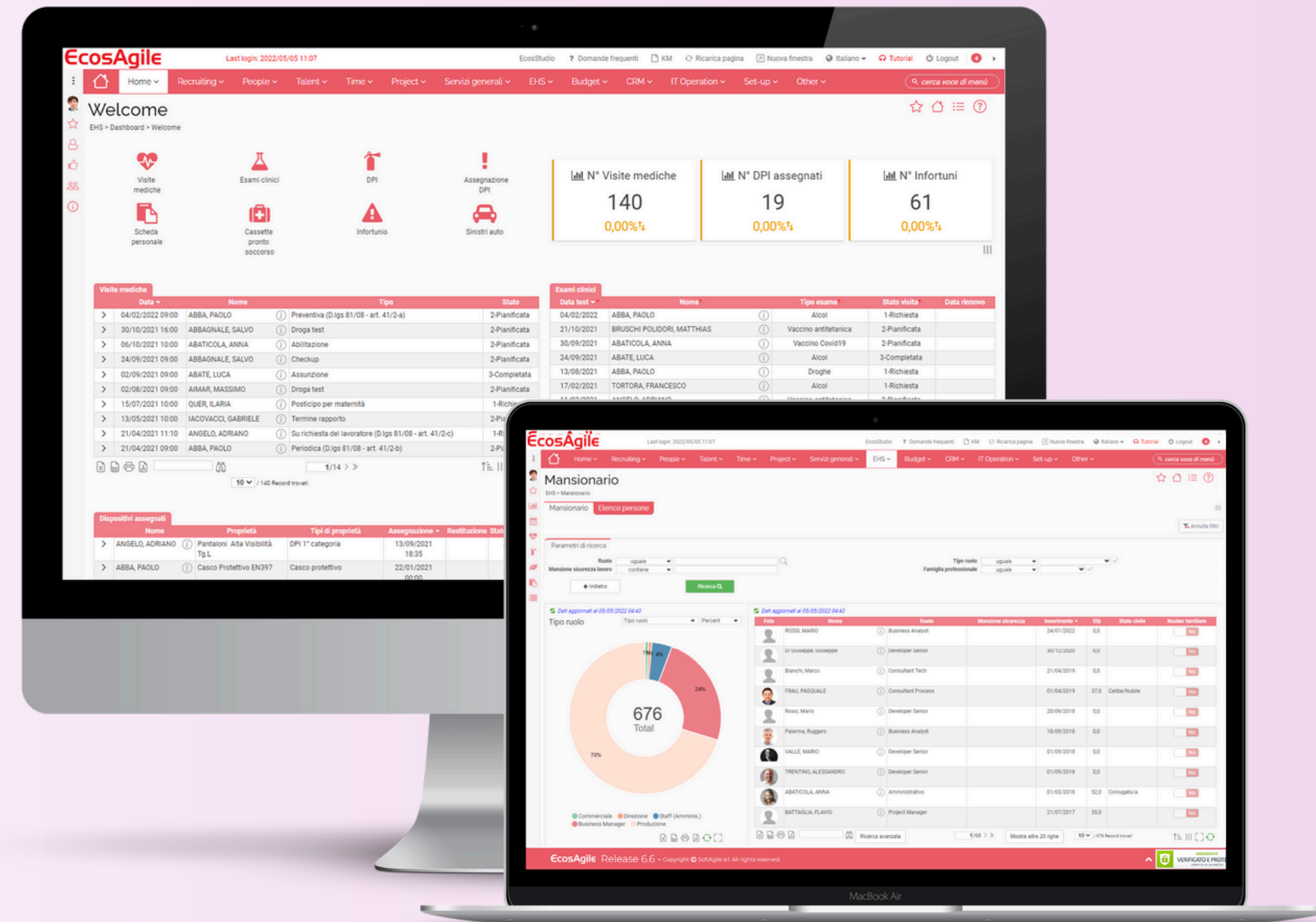
Workplace Health, Safety & Compliance

CORPORATE HEALTH AND PREVENTION

- Manage **Health surveillance**, medical exams, and **health protocols**, with deadline tracking
- Automated Schedules, notifications, and document management
- Integrated reporting and analytics

ACTIVE SAFETY AND RISK MANAGEMENT

- Ensures compliance with **Mandatory education** and training, using schedules and timetables
- Monitor accidents, maintain hazardous substances registers, and manage PPE distribution
- Support creation of the DVR, including i risk analysis and preventive measures



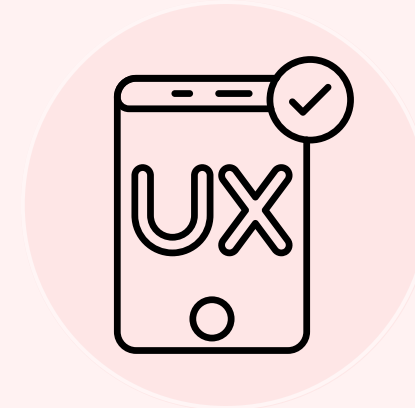
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INTELLIGENT CHATBOT

Your 24-hour **digitally**
for support, training
and smart interaction

INSTANT RESPONSES AND CONTINUOUS SUPPORT

- Chatbot available 24/7, including weekends and public holidays
- Provides assistance on features, modules, configurations, and real-life use cases
- Support multiple languages for lobar teams
- Interactions are encrypted and GDPR-compliant



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